

Digital Talents for Moldova – Slovakia for Talents:

Labour Mobility Programme of ICT Graduates between Slovakia and Moldova



Are you a Moldovan ICT graduate or student interested in broadening your skills and professional experience abroad?

Find out

- › How the programme can help you to develop your career
- › How you will benefit from it
- › How it works
- › How you can join

ABOUT THE PROGRAMME

Digi Talents is a Slovak–Moldovan job mobility and career development programme for young Moldovan professionals active in the ICT sector.

It will offer 50 selected Moldovan graduates and students of ICT-related fields a 12-month job or a 3-month internship in leading ICT companies in Slovakia. After completing the work or

internship in Slovakia, participants will receive reintegration support back in Moldova.

Prominent companies, such as ESET, Orange Slovakia and Orange Moldova, are already involved in the programme. The project is implemented by EMA – Development and Mobility Agency (EMA) in cooperation with the Moldovan

Association of ICT Companies (ATIC) and the National Coalition for Digital Skills and Jobs of the Slovak Republic (Digital Coalition).

The project is funded by the European Union within the Migration Partnership Facility initiative (MPF) and administered by the International Centre for Migration Policy Development (ICMPD).

WHO CAN JOIN

If you are interested to join the programme, you must meet the following application criteria:

General criteria	Formal criteria
<ul style="list-style-type: none">› Strong motivation.› Age up to 30 years. <p>For internships:</p> <ul style="list-style-type: none">› Bachelor's or master's degree student of ICT fields, or› Bachelor's or master's degree graduate of ICT fields (up until 2 years from graduation). <p>For employment:</p> <ul style="list-style-type: none">› Bachelor's degree graduate of ICT/STEM fields with at least 1 year of work experience, or› Master's degree graduate of ICT/STEM fields with at least 1 year of work experience.› English language skills: level B1 minimum.› IT skills: programming and developing, network maintenance, statistics, database development.	<ul style="list-style-type: none">› Biometric passport issued by the Republic of Moldova.› Ability to travel to and stay in the Schengen area.› Clean criminal record.› Medically fit for travel and work abroad.› Ability to prove education, work experience, professional training.› Availability to complete all phases of the mobility programme (pre-departure, mobility, and return).› Ability to actively participate in all stages of the selection process.› Ability to relocate to Slovakia in 2022 to spend up to 12 months or 3 months in the country.› Respect for Slovak and Moldovan laws and Covid 19-regulations

PROGRAMME BENEFITS

Career and personal development

- New expertise, professional and language skills.
- Career development via work in well-established ICT companies in an EU country.
- Learning about new IT products, developer, and management processes.
- Access to personalised mentoring focused on entrepreneurship.
- Opportunity for networking in an international context.
- Broadening cultural horizons, learning about another country, customs, and people.
- Increased flexibility and confidence in coping with professional challenges.

Cost-free support with

- Logistical assistance before departure to/from Slovakia.
- Assistance with legal and administrative formalities related to travel and residence.
- Relocation to Slovakia and return to Moldova.
- Initial adaptation phase upon arrival in Slovakia.
- Intercultural orientation in the new country.
- Individual support during the entire stay in Slovakia.
- Return and integration on the labour market in Moldova.
- Assistance with establishing an ICT business start-up in Moldova (5 selected candidates).

HOW TO APPLY

- Verify if you meet the application criteria.
- Complete the application and provide all required documents via the website www.digitalents.md.
- Submit the following in English:
 - CV and motivation letter (max. 300 words),
 - Expectations from the programme (max. 200 words),
 - A short 2-minute video presentation about yourself (optional).
- Provide the scans of the following original documents, as applicable:
 - Diploma or confirmation of ongoing studies,
 - Proof of work experience and implemented projects,
 - IT/language/other relevant training certificates,
 - Passport (first page).

*Only candidates who meet the application criteria and submit all required documents will be considered. Application is **free of charge**. It is not binding and does not constitute any commitment on the candidate's side.*

HOW IT WORKS

Apply online in line with the guidance on www.digitalents.md.



If selected, your IT and English language skills will be tested.
After reaching required scores you will be interviewed by the Selection Committee.



6-week long Talent Incubator with specialised IT and language training.
Further testing at the end and training certificates after successful test completion.



Selection from the pool of successful and certified candidates by ICT companies in Slovakia.
Matching companies' expectations with candidates' professional profiles and preferences.
Companies will then conduct interviews and if selected, you will be offered an employment or an intern position.



Travel to Slovakia to start your work or internship.



Return to Moldova after completion of the 12-month employment or 3-month internship in Slovakia.
Once in Moldova, you will either resume your studies or you will be offered an opportunity to undergo a further IT training and get support with integration in the labour market. Five of you will receive assistance with establishing your own ICT business start-up, including funding of up to 4,000 EUR.

WHAT IS EXPECTED FROM YOU

- Respecting contractual and legislative obligations.
- Accepting the offered job/internship (you may refuse only one offer).
- Personal engagement in arranging formalities.
- Information-sharing and cooperation.
- Completing all phases of the mobility programme.

PROGRAMME TIMELINE*

You can choose between two options when to join the programme:

OPTION A

- Application deadline in December 2021.
- Selection process from December 2021 to March 2022.
- Expected arrival in Slovakia in April 2022.

OPTION B

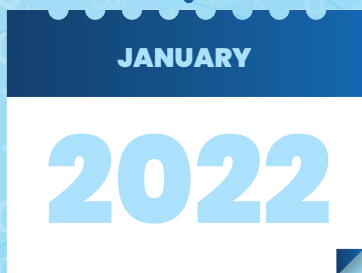
- Application deadline in April 2022.
- Selection process from April to June 2022.
- Expected arrival in Slovakia in July 2022.

Option A for candidates interested in employment is illustrated by the following infographic:



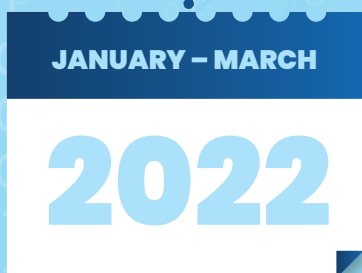
APPLYING

- Online application
- Submit CV, motivation letter, expectations
- Provide all required documents



PRE-SELECTION

- Reviewing submitted documents
- Online test
- Interviews by Selection Committee
- Notice of acceptance



TALENT INCUBATOR No. 1

- Participants sign agreement to join the programme
- Courses of ICT, English, Slovak
- Testing and certification
- Matchmaking and interviews with companies – final selection



PREPARING FOR DEPARTURE

- Preparation of documents
- Logistical arrangements
- Pre-departure orientation



ARRIVAL in SLOVAKIA

- › Application for residence
- › Post-arrival orientation
- › Talent Incubator No. 2
 - courses of ICT, English, Slovak



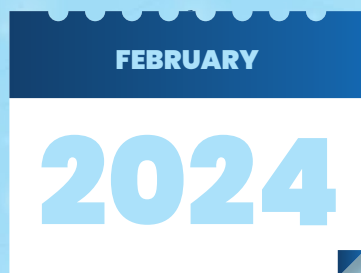
EMPLOYMENT CONTRACT

- › Residence permit for 12 months granted
- › Sign employment contract
- › Start of work



RETURN to MOLDOVA

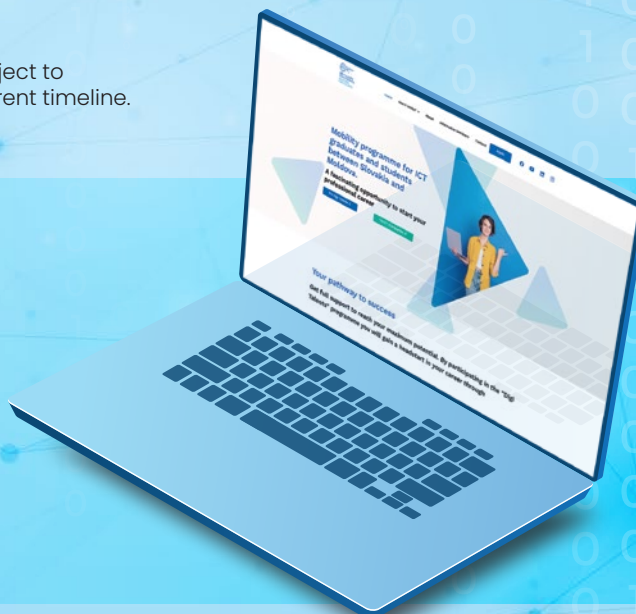
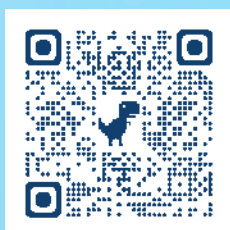
- › End of employment contract
- › Preparation for departure
- › Talent Incubator No. 3
 - courses of ICT/integration in the labour market in Moldova
- › Support with start-ups



END of PROGRAMME

* the timeline is indicative and may be subject to change. Internships are subject to a different timeline.

APPLY NOW!



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Send your APPLICATION through the website

www.digitalents.md

and join the programme.

DIGI TALENTS PROGRAMME IS IMPLEMENTED BY

EMA – Development and Mobility Agency – a Slovak NGO active in the field of labour and student's mobility and development aid. EMA will be responsible for the administration, coordination, and overall management of the project as well as operational coordination of the Slovak and Moldovan partners.

National Coalition for Digital Skills and Jobs of the Slovak Republic (Digital Coalition) – an organisation established by the Ministry of Finance and IT Association of Slovakia which serves the public interest by strengthening digital skills, addressing the shortage of IT specialists and preparing the Slovak society and industry for the digital transformation.

Moldovan Association of ICT Companies (ATIC) – promotes the development of the ICT sector in the Republic of Moldova through viable partnerships between private companies, state institutions and international organisations to enhance the competitiveness and development of the sector and company capacities, enlarge the market, attract investments in the country and participate in the decision making and regulatory process on the national and international level.



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Migration Policy Development



DIGI TALENTS
FOR MOLDOVA
SLOVAKIA
FOR TALENTS



DEVELOPMENT AND MOBILITY AGENCY



MOLDOVAN ASSOCIATION
OF ICT COMPANIES



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